

# POST-GRADUATION REPORT 2009-2010



V A N D E R B I L T  
C A R E E R C E N T E R

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# Post-Graduation Report 2009-2010

Each year the Vanderbilt Institutional Research Group surveys the graduating class to gather information about their experiences while at Vanderbilt in addition to their postgraduate plans.

This report summarizes the responses from the Class of 2010 as it relates to their postgraduate plans and offers a comparison to 2009. When appropriate, additional information has been extracted from CareerLink, the Vanderbilt Career Center's web-based recruiting system.



At the time of graduation in early May, 31.4% of students completing the survey had obtained full-time employment and 42.9% were currently searching. The number of students planning to attend graduate school remained the same from 2009 to 2010, with 35.5% of respondents planning to attend graduate school in 2010 and 36% in 2009. More students planned to attend medical school than any other graduate or professional school.

The career cluster with the highest percentage of students employed was Education, Community Organizations & Non-Profits (25.4%). Tied for second place this year was the Consulting, Management & Human Resources cluster along with the Finance, Real Estate & Insurance cluster (20.5%).

Geographically, the two most popular areas for employment were the Southeast (32.4% employed) and the Northeast (16.9% employed).

	2010	2009
<b>Response Rate</b>		
Total Graduates	1503	1568
Total Completed Surveys	967	918
Response Rate	61.1%	58.5%
<b>Postgraduation Plans</b>		
Plan Employment	42.8%	46.8%
Plan Further Education	35.5%	36%
<b>Employment</b>		
Accepted Position	31.4%	32%
Refused Offer, Still Searching	3.9%	3.6%
Considering One or More Offers	13.1%	9.0%
Currently Searching	42.9%	48.2%
Begin Search after Graduation	6.4%	6.8%
<b>Graduate Study</b>		
Accepted Graduate/ Professional School	77.3%	74.2%
Accepted and Deferred	0.6%	1.8%
Seeking Graduate School	14.2%	16%
<b>Other Endeavors</b>		
Military	1.8%	1.7%
Volunteer Activity	2.4%	2.3%
Traveling	2.0%	2.2%
Undecided	6.9%	4.9%
Other*	8.7%	6.1%
Additional coursework, Starting/raising family, No response		



## Graduate and Professional Schools

School	# Attending	School	# Attending
Vanderbilt University	49	Boston University	3
University of Tennessee	9	Duke University	3
University of Texas	8	Georgetown University	3
Indiana University	5	Harvard University	3
Columbia University	4	Princeton University	3
New York University	4	University of Alabama	3
Stanford University	4	University of Cincinnati	3
University of Arkansas	4	University of Houston	3
University of Florida	4	University of Maryland	3
University of Kentucky	3	University of Virginia	3

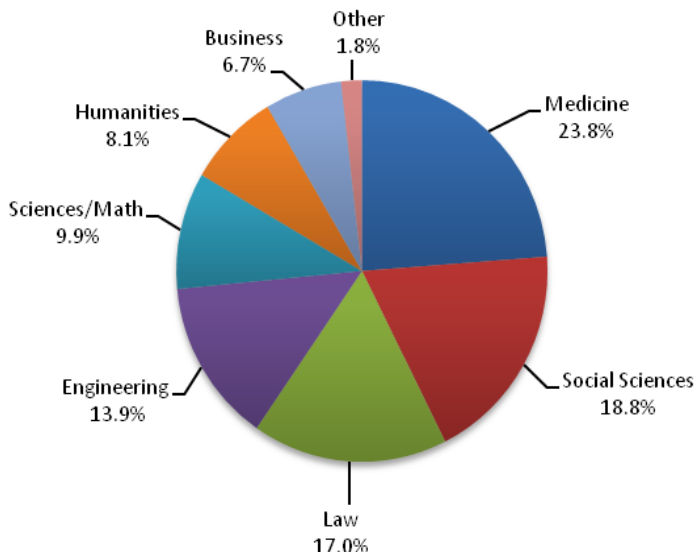
\*List represents schools with three or more students attending.

## Employment by Geographic Region

Region	Distribution by Region
Southeast	32.4%
Northeast	16.9%
Mid-Atlantic	8.5%
Midwest	7.7%
Southwest/West	6.1%
International	3.8%
Northwest	1.5%
No Location Given	23.1%

Regions=Southeast (AL, AR, FL, GA, KY, LA, MS, NC, PR, SC, TN); Northeast (CT, MA, ME, NH, NY, RI, VT); Mid-Atlantic (DC, DE, MD, NJ, PA, VA, WV); Midwest (IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI); Southwest/West (AZ, CA, HI, NM, NV, OK, TX); Northwest (AK, CO, ID, MT, OR, UT, WA, WY)

## Fields of Study



## Employment by Career Cluster

Career Clusters	2010	
	Total Employed	Percent of Employed
Education, Community Organizations & Non-Profits	31	25.4%
Consulting, Management & HR	25	20.5%
Finance, Real Estate, & Insurance	25	20.5%
Engineering & IT	18	14.8%
Healthcare	10	8.2%
Public Policy, Government & Law	9	7.4%
Arts, Media & Communications	4	3.2%

## Salary Averages by Career Cluster

Cluster	# Reporting Salary	Average	Range
Arts, Media & Communications	-	-	-
Consulting, Management & HR	23	\$49,760	\$24,000-\$72,000
Education, Community Organizations & Non-Profits	23	\$34,230	\$20,000-\$46,000
Engineering & IT	15	\$60,133	\$40,000-\$90,000
Finance, Real Estate, & Insurance	21	\$65,333	\$40,000-\$85,000
Healthcare	6	\$41,666	\$20,000-\$55,000
Public Policy, Government & Law	9	\$44,739	\$24,000-\$71,000

\*Single salaries are not reported; range must include at least 3 salary figures.

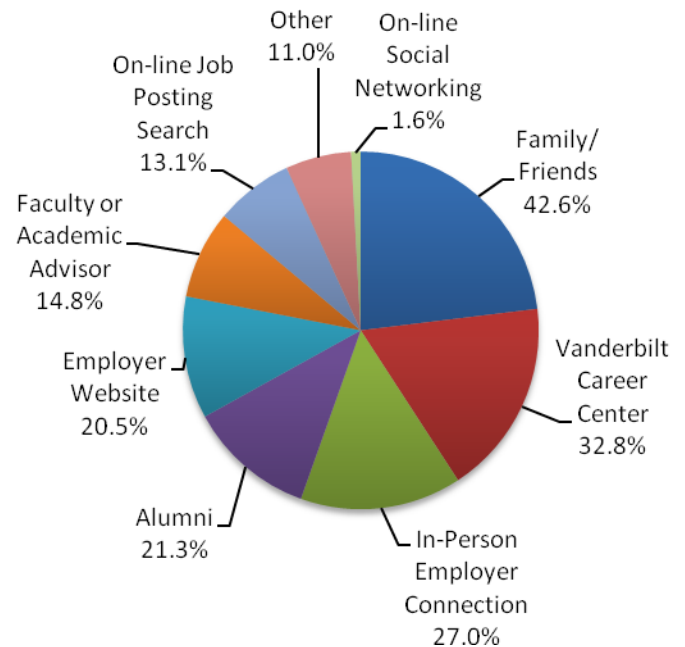
## Sample of Popular Employers by Career Cluster

<b>Consulting, Mgmt., &amp; HR</b>	ExxonMobil	Harris Williams
Bain & Company	Intuit	JP Morgan Chase & Co.
Cintas	Lockheed Martin	Mercer Capital
Deloitte Consulting	National Instruments	Morgan Stanley Smith Barney
Google	Schlumberger	Raymond James & Associates
Huron Consulting Group	Turner Universal	Unum Group
Insight Global	<b>Public Policy, Gov't, and Law</b>	<b>Healthcare</b>
The Advisory Board	Grassroots Campaigns	Accellent
<b>Educ, Comm Orgs, and Non-Profits</b>	Simpson Thacher & Bartlett LLP	Accretive Health
ACTS Kenya	United States Navy	Vanderbilt University
Metro Nashville Public Schools	<b>Finance, Real Estate, &amp; Insur.</b>	<b>Arts, Media &amp; Communications</b>
Teach for America	Avondale Partners	Ip2 Business
<b>Engineering &amp; IT</b>	Bank of America Merrill Lynch	Nashville Arts Magazine
Apple	Citi Group	Revolution Communications
Capgemini	Goldman Sachs	Seigenthaler Public Relations

## How Students Found Their Jobs

For the Class of 2010, 304 students accepted full-time employment offers by the date of the survey. The following summarizes the sources students cited regarding the full-time employment offers they accepted.

Family/Friends	42.6%
Vanderbilt Career Center	32.8%
In-Person Employer Connection	27.0%
Alumni	21.3%
Employer Website	20.5%
Faculty/Academic Advisor	14.8%
On-line Job Posting Search	13.1%
Other	11.5%
On-line Social Networking	1.6%



Internship Activity								
	2010				2009			
Graduating Seniors who completed internship as undergraduate	67.4%				70.8%			
	1	2	3	4 or more	1	2	3	4 or more
Number of internships completed while at Vanderbilt	40.4%	36.0%	17.0%	6.6%	40.2%	34.2%	18.5%	7.2%

### Popular Internship Employers

Abeo Partners	Department of Veterans' Affairs	L3 Communications	Stage Three Music & Combustion Music
Academy of Science	DFW Consulting Group	Make-A-Wish of GA and AL	Standard & Poor's
Agency for the Performing Arts	Drummond Press	Manna International	Teach For America
Alison Brod Public Relations	Eli Lilly and Company	Marriott International	Tennessee Democratic Party
American Red Cross	EMI North America	Max Mobility	The Alliance for Children's Rights
American Standard Brands	Encore Media	Mayo Clinic	The Brooks Group PR Firm
Balfour Beatty	ESPN	Merrill Lynch	The Department of Public Advocacy
BJC HealthCare	Exelon Nuclear	MetLife	The Philadelphia Inquirer
Blood:Water Mission	ExxonMobil Development Company	Morgan Stanley	The Port Authority of NY and NJ
Breakthrough Collaborative	Federal Reserve Board of Governors	Nashville District Attorney	The Shaw Group
Bridge Refugee Resettlement Agency	FedEx Express	Nashville Symphony	Towers Perrin
BrightLine iTv	Foundation for Sustainable Development	National Coalition for the Homeless	Turner Publishing
Cape Research Centre	Frankel Media Group	National Institutes of Health	U.S. Congressman Jim Cooper
Cerner Corporation	Frist Center for the Visual Arts	National Instruments	U.S. Senate
Chevron	G. Ben Turnipseed Engineers	National Park Service	United States Capitol Historical Society
Cincinnati Children's Hospital	Georgia Center for Child Advocacy	New York Cares	United States Department of Defense
CJP Communications	Goldman Sachs	Nortel Networks	United States Department of Transportation
Coca-Cola Enterprises	Google	Oak Ridge National Laboratory	United States House of Representatives
Compass Records	HDR Engineering, Inc.	Outward Bound	UniWorld Group
Compassion International	Hilton Hotels	PEOPLE Magazine	US Department of State
Conexion Americas	Isaac Mizrahi NY	Priority Films	Vanderbilt University
Cosmopolitan Magazine	Johns Hopkins	RegenEn Solar	Vector Communications
Council of American-Islamic Relations	Johnson & Johnson	Rex Medical	Vox Global Mandate
Covanta Energy	JPMorgan	Roche Diagnostics	Warner Bros Records
Credit Suisse- Private Banking division	Kapar Energy Ventures	SC Johnson / Target Corp	WGBH, PBS
Currencies Direct	Kellogg's	Scripps	Youth Villages
DCS Corp	Kerr-Greulich Engineers	SHAWCO	
Denver Rescue Mission	Kingsbury Energy Group	Siloam Family Health Center	
Department of State	Kraft Foods, Inc	Social Security Administration	
		St. Jude Children's Research Hospital	

## Employer Engagement Activity

Central to the Vanderbilt Career Center's mission is maintaining and developing relationships with employers. During the 2009-2010 academic year, the Vanderbilt Career Center initiated contact with 100 new employers. These employers engaged with Vanderbilt students by participating in one or more of the following activities: participating in informational interviews, hosting interns, posting full-time jobs, attending Industry Career Days, hosting Information Sessions, participating in On-Campus Interviewing, serving as industry panelists, presenting career workshops, conducting mock interviews, and hosting students for site visits.

### **Arts, Media &**

#### **Communications**

ABC Affiliate  
American SongWriter Magazine  
Discovery Channel  
EMI Christian Group  
Frist  
Forever Communications  
Gaylord Entertainment  
Good Karma  
Katcher, Vaughn, and Bailey  
Lifestyle Magazine  
McNealy, Piggott, & Fox  
Spot Marketing Group  
Starcom  
Synergy Productions  
The Tennessean  
Tennessee Media Group  
Ticket Master Music

### **Consulting,**

#### **Management & HR**

Accenture  
Athletic Pipeline  
AT&T  
Bain  
Booze Allen  
Dollar General  
Harrahs  
Nashville Sounds

Sitel (formerly Client logic)  
Target  
Urban Outfitter

### **Engineering & IT**

Boeing  
Chevron  
Deloitte LLC  
Dish Network  
Epic  
Exxon  
Garmin  
General Motors  
Google (NYC office)  
Heritage Group  
KCI  
Kimberly Horn  
Schlumberger  
Shoemaker  
Southern Company  
Space Systems  
SunTrust

### **Environment & Sustainability**

All About Women  
Killowatt Ours  
Institute for Energy and the Environment  
Hunger Center  
Green Corps  
Stantech  
Waldon's Puddle  
Wildlife Reserve  
National Net Impact

Group

### **Finance, Real Estate, & Insurance**

Ajilon Financial  
Barclays Capital – Public Finance Group  
Cat Financial  
F&D Fixtures  
Fareed Wealth Management  
First Avenue Equities  
First Tennessee  
Foros  
Goldman (Houston)  
Goldman Sachs  
Mastercard  
Morgan Stanley – Private Wealth Management  
Morgan Stanley Smith Barney  
Strategic Financial (Memphis)  
Winick Realty

### **Healthcare**

Accretive  
AstraZeneca  
Cardinal Health  
Center for Health Services  
Covance  
CVS/Caremark

DaVita  
Emids  
HCA  
HealthStream  
Healthways  
Huntsville Hospital  
Johnson and Johnson  
MaxMobility  
Teknetex  
Waller Lansden  
YES Prep

### **Public Policy, Government & Law**

Capitol Hill  
Center for Justice  
CIA  
The Center for American Progress  
Department of State- Foreign Services Office  
Department of State- Public Affairs  
FBI  
Fisher Law Group  
General Assembly  
Government Contracting Agency  
Morrison Capital Strategies  
Political Fundraiser  
TN Governor's Office





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